



Our Commitment to Environment, Health and Safety

A passion to understand consumer preferences and a relentless drive to innovate have brought Givaudan to the forefront of creating flavours and fragrances that 'engage your senses'. We bring that same passion to a culture where everyone is committed to the health and safety of their colleagues, customers, communities, visitors and contractors; and to protect the environment for future generations.

Our EHS policy is essential to ensure the safety and health of people and the environment, our workplaces and the communities in which we operate.

Givaudan's Executive Committee defines our EHS policy and determines the organisational structures responsible for its implementation. Our directives, standards and guidelines are based on this EHS policy and take precedence over local laws and regulations whenever they exceed such requirements.

As a signatory to the Responsible Care® Global Charter, Givaudan voluntarily commits to drive continuous improvement and deliver excellence in our environment, health and safety performance. We achieve this by adhering to the following principles:

1. Responsibility is essential to our leadership.

Our leadership culture embraces Responsible Care as a central focus of our business operations. There is no higher priority than EHS: matters of safety, health and the environment are the responsibility of every employee.

2. We promote the well-being of people and the environment.

Givaudan develops and manufactures products that are effective, safe-to-use and sustainable while continually striving for the best possible EHS performance across all processes, technologies, operations and sites.

3. We continuously improve our management systems.

Givaudan measures its EHS performance against recognized standards and in accordance with industry best practices. We define our EHS objectives on the basis of key performance indicators and results of inspections and audits to ensure compliance with all relevant standards and regulations.

4. We champion best practices across the value chain.

We leverage our influence with business partners and suppliers to promote best EHS practices not only in our own operations but across the entire value chain.

5. We engage our stakeholders.

We create relationships of trust with our different stakeholders – employees, shareholders, customers, authorities, industry partners and the general public. We recognize that open communication and visible employee engagement are essential to our success.

6. We strive to be sustainable in everything we do.

We aim to make a positive difference in the communities in which we operate. In our responsible sourcing and use of raw materials, technologies and energy, we strive to conserve resources and protect the environment.

Vernier, 1th of July 2019